



1.0 INTRODUCTION

- 1.1 Reed Constructions Australia Pty Ltd (trading as The Reed Group) is committed to the implementation and continual improvement of its management system and to establishing best practice construction methods which fully comply with legislation, the requirements of the relevant authorities and the community's needs and expectations of a construction company.
- 1.2 The Reed Group has an overriding commitment to safety and environmental responsibility while delivering high quality projects to our clients.

2.0 GOALS

- 2.1 The goals of The Reed Group are to:
- Assure our clients of our commitment by implementing and maintaining a Quality Management System complying with the requirements of AS/NZS ISO 9001;
 - Build quality into all construction processes, providing our clients with the assurance of meeting or exceeding their requirements;
 - Ensure the safety of its employees, its subcontractors, the public and the environment by observing legislative requirements;
 - Build relationships and deliver success through:
 - Investing in our people;
 - Understanding client needs;
 - Promoting teamwork;
 - Superior performance.
- 2.2 The Reed Group will achieve its goals through:
- Strong leadership;
 - Integrity;
 - Clear policy and procedures;
 - Clear responsibility;
 - Involvement of all employees, suppliers, subcontractors, clients and other stakeholders;
 - Superior skilled workforce;
 - Commitment of adequate resources;
 - Providing all employees with relevant training;
 - Continuous improvement.
- 2.3 Our employees, suppliers and subcontractors are encouraged to participate in and comply with the requirements of The Reed Group's management system and to meet their legal and moral obligations to the environment and the community at large.
- 2.4 Our employees are encouraged to be involved with the development, use and continuous improvement of The Reed Group's management system.

Dated: 08 February 2010